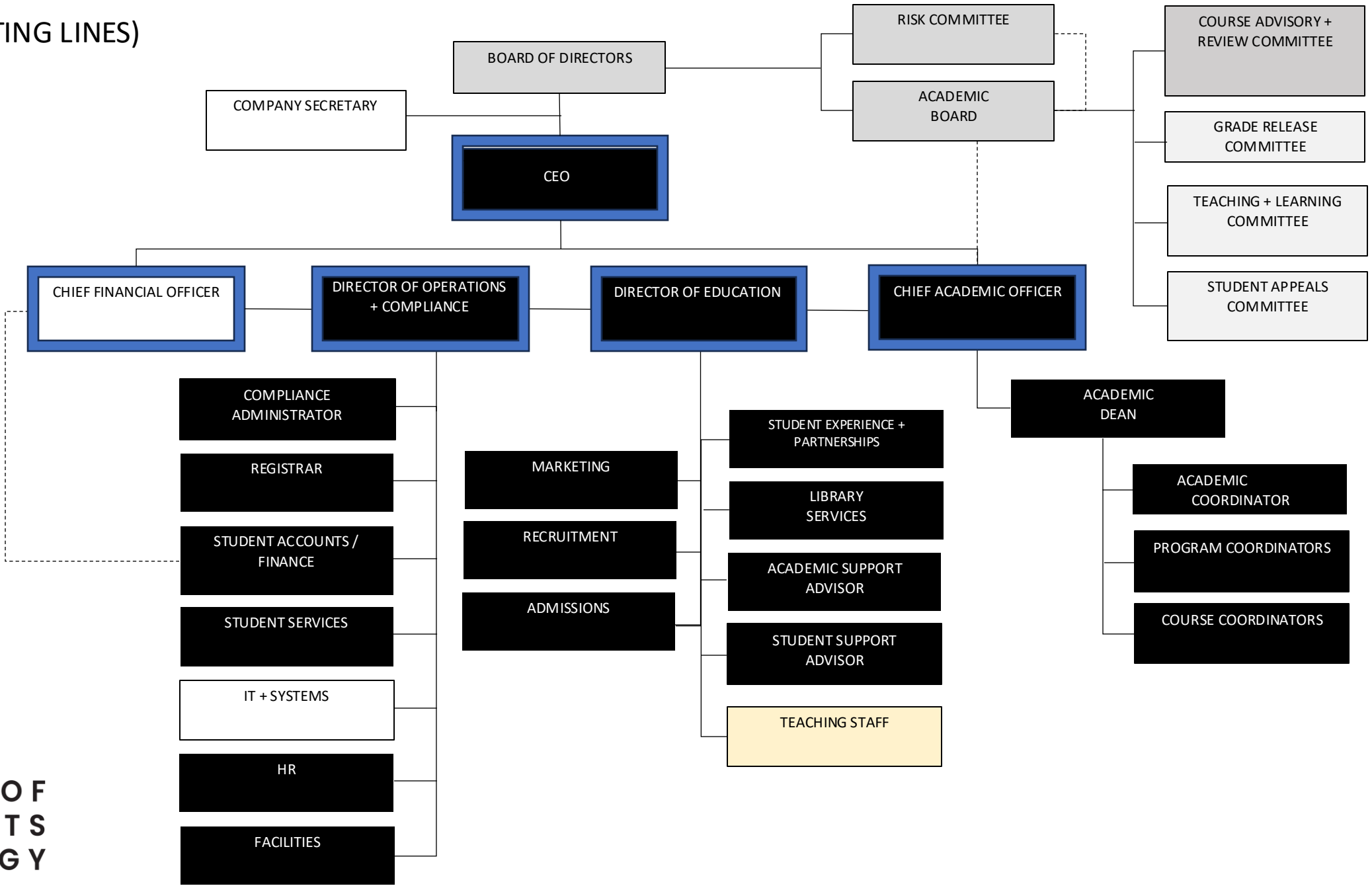


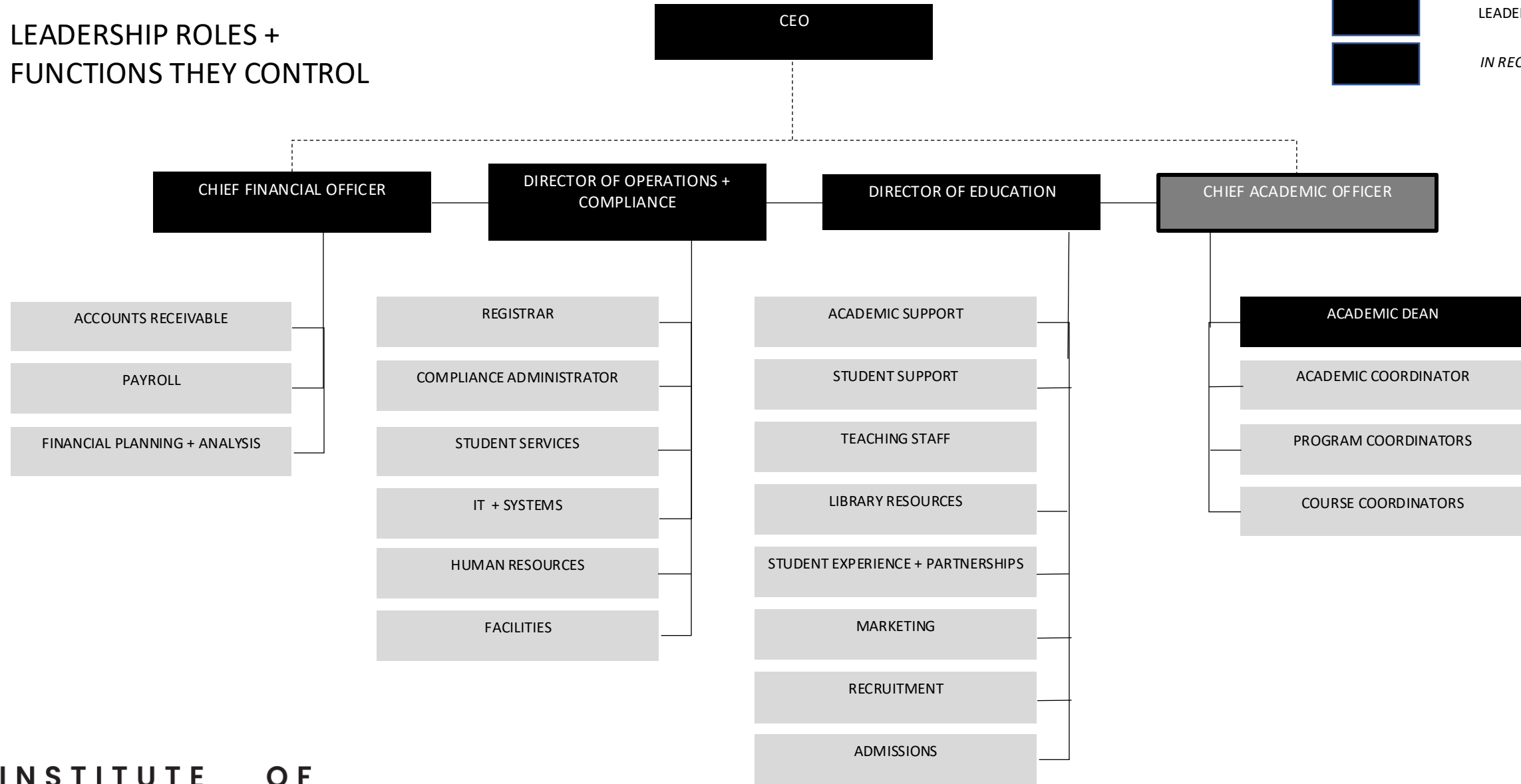
ALL STAFF (REPORTING LINES)

- PERMANENT STAFF
- PERMANENT + SESSIONAL
- INTERNAL COMMITTEE
- MIXED MEMBERSHIP
INTERNAL + EXTERNAL
- EXTERNAL /
CONTRACTOR
- DIRECT REPORT
- - - - - INDIRECT REPORT
- SHARED SERVICE
ICAT GROUP PTY LTD



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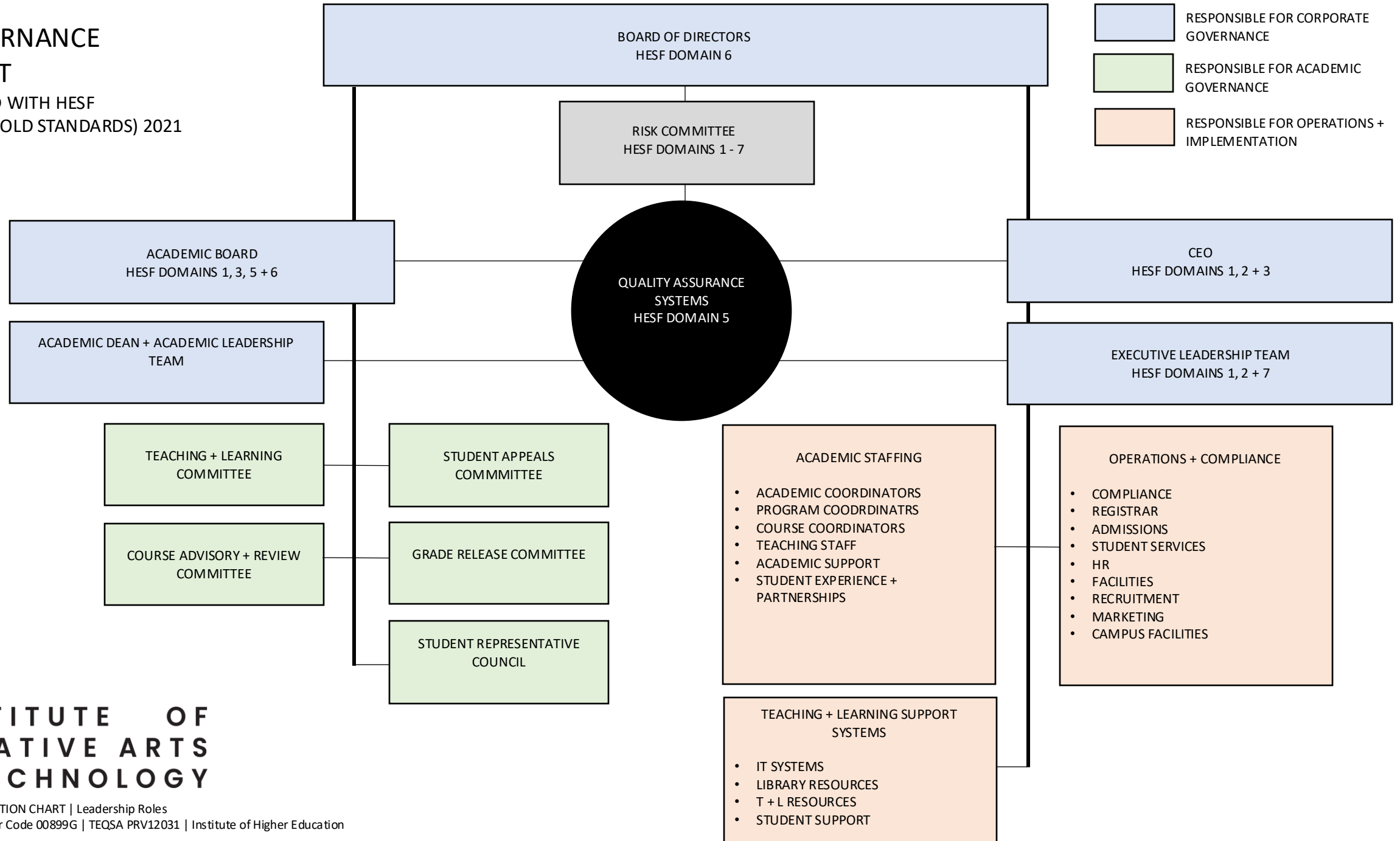
LEADERSHIP ROLES + FUNCTIONS THEY CONTROL



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GOVERNANCE CHART

ALIGNED WITH HESF (THRESHOLD STANDARDS) 2021



- RESPONSIBLE FOR CORPORATE GOVERNANCE
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